

Member Code of Conduct

Background

The Australian Fodder Industry Association (AFIA) is the peak body for the Australian fodder industry. It is a not-for-profit public company limited by guarantee. The organisation is member-based, comprised of fodder industry producers and supply chain partners, from across the country.

Members of AFIA are bound by this Code of Conduct which casts upon all members the personal obligation to maintain a high standard of professional conduct.

Code of Conduct principles

The Australian Fodder Industry Association supports a culture of respect and inclusiveness. We welcome diversity in people and opinions, contributions and input.

All AFIA members are bound by the following and must:

- Act in the AFIA's best interests.
- Act with professionalism, integrity and mutual respect.
- Uphold AFIA's good reputation.
- Interact with other members and staff in a constructive manner, especially when serving on working groups and committees,
- Be responsive to other members, staff, and other stakeholders.
- Understand that AFIA has limited resources, and to work within those resources.
- Refrain from representing the AFIA, unless properly authorised to do so.
- Abide by this Code and the AFIA Constitution.

Breaches of the Code

- The inappropriate behaviour of any member will be investigated, discussed, and an appropriate course of action will be taken by the Board (as per Item 10 of the AFIA Constitution), which may be subject to a reprimand, suspension or revocation of membership.
- Members have a duty to report any inappropriate behaviour to the CEO or Chair of the Board (email: chair@afia.org.au) for action and follow up.